

Proposed Total Board-Paid Compensation Package
for School District 157-C Superintendent, Dr. Maura Zinni
(Superintendent's Contract July 1, 2017 through June 30, 2021)

Year	Salary	TRS Contribution ¹ THIS Contribution ²	Insurance: Health/Dental Life	Medical Reimbursement	Sick/Personal Leave Days	Vacation Days ³	Vehicle Allowance	Retirement Benefits
2017-18	\$184,240	\$18,221.52 \$2,063.49	Board pays 75% of cost of coverage for Superintendent and family \$100,000 life	\$2,500.00	14/3 (per teacher contract)	25	\$6,000/year	None
2018-19	\$184,240 ⁴ (minimum)	\$18,221.52 (minimum) \$2,063.49 (minimum)	Same as above	Same as above	Same as above	Same as above	Same as above	Same as above
2019-20	Same as above	Same as above	Same as above	Same as above	Same as above	Same as above	Same as above	Same as above
2020-21	Same as above	Same as above	Same as above	Same as above	Same as above	Same as above	Same as above	Same as above

¹ Board payment of Superintendent's full 9% member contribution to Teachers' Retirement System (actual TRS payment is 9.8901%). Board payment of .58% employer contribution required for all TRS member employees is not included.

² Board payment of Superintendent's 1.12% contribution to the Teacher Health Insurance Security Fund. Board payment of .84% employer contribution required for all TRS member employees is not included.

³ Vacation value for each year may be calculated at 1/260 x Salary. The Superintendent may submit up to 10 unused days annually for payment on per diem basis (i.e., 1/260 x Salary per day submitted).

⁴ Salary for second through fourth year of Contract to be determined later by the Board of Education but will not be less than \$184,240.00.