

Proposed Total Board-Paid Compensation Package

School District 157-C Superintendent of Schools, Dr. Maura Zinni

(July 1, 2018 through June 30, 2021)

Year	Salary	One-time Bonus	TRS Contribution¹ THIS Contribution²	Insurance: Health/Dental Life	Medical Reimbursement	Sick/ Personal Leave Days	Vacation Days³	Vehicle Allowance	Retirement Benefits
2018-19	\$189,767.00	\$5,000.00	\$19,262.65 \$2,298.25 (Includes TRS and THIS on 2018-2019 bonus)	Board pays 75% of cost of coverage for Superintendent and family \$100,000 life	\$2,500.00	14/3 (per teacher contract)	25	\$6,000/year	None
2019-20	\$189,767.00 ⁴ (minimum)	N/A	\$18,768.15 (minimum) \$2,239.25 (minimum)	Same as above	Same as above	Same as above	Same as above	Same as above	Same as above
2020-21	Same as above	N/A	Same as above	Same as above	Same as above	Same as above	Same as above	Same as above	Same as above

¹ Board payment of Superintendent's 9% member contribution to Teachers' Retirement System (actual payment to TRS is 9.8901% of total creditable earnings). Board payment of .58% employer contribution required for all TRS member employees is not included.

² Board payment of Superintendent's 1.18% contribution to the Teacher Health Insurance Security Fund. Board payment of .84% employer contribution required for all TRS member employees is not included.

³ Vacation value for each year may be calculated at 1/260 x Salary. The Superintendent may submit up to 10 unused days annually for payment on per diem basis (i.e., 1/260 x Salary per day submitted), but compensation for days submitted is limited to no more than a 6% increase in all creditable earnings for the school year.

⁴ Salary for second and third year of Contract to be determined at a later date by the Board of Education but will not be less than \$189,767.00.